

# A TRUE SECOND CHANCE

Governor Ducey developed a plan to create safer communities by connecting former inmates to fulfilling employment.



# 2 AGENCIES, 1 MISSION

DES' Division of Employment and Rehabilitation (DERS) teamed up with Arizona Department of Corrections to create the state's first Employment Centers.



# Reentry Program Services



# PROGRAM & SERVICES

Eligible inmates within 60 days of release, learn jobs readiness skills to prepare them for post-prison employment.

Topics include:

- Learn “soft skills” needed to keep employment
- Create an email address and basic internet skills
- Speak and act professionally
- Dress professionally
- Explain convictions to employers



# PROGRAM & SERVICES

Job fairs are held regularly to connect inmates directly to hiring employers.



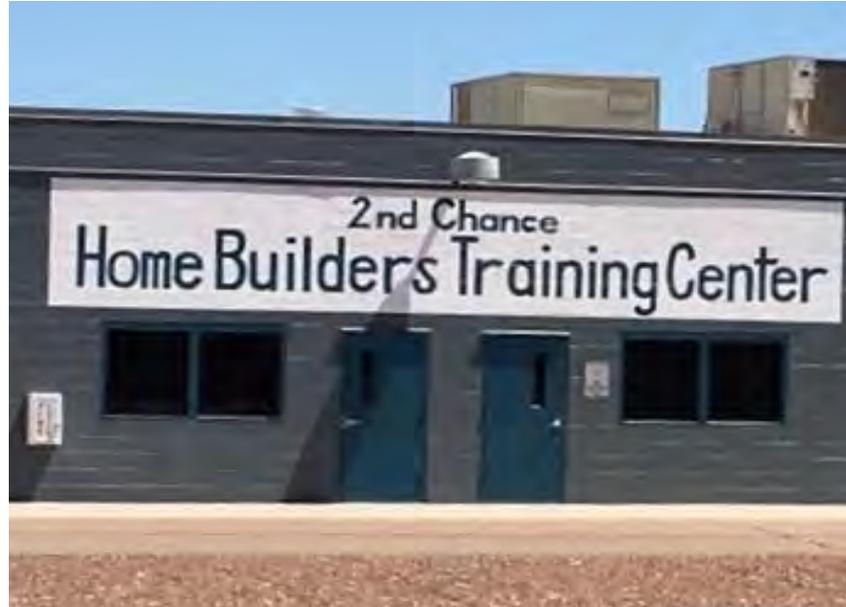
# PROGRAM & SERVICES

On-site job training prepares inmates for immediate employment upon release.



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A course on money management, access to other DES services and community resources, vouchers for professional clothing support the inmate's workforce success.

# PROGRAM & SERVICES

ADC has added inmate aides who have been trained and certified as Recovery Support Specialists to deliver recovery based services at the Second Chance Centers.

As well as, 8 Peer Mentors/Facilitators that work here and teach classes.

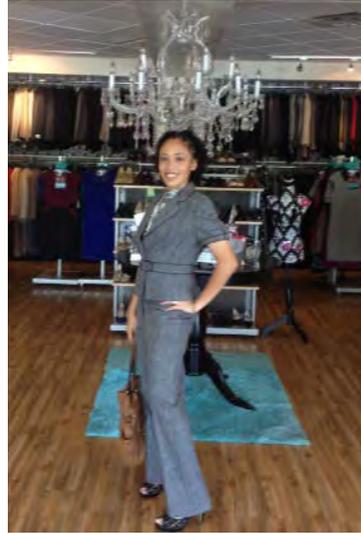
# SUCCESSSES

## Second Chance Centers: Data

Prison / SCC Name	Lewis: Eagle Point Unit	Perryville: Piestewa Unit	Tucson: Manzanita Unit	Total
<i># Currently Participating</i>	227	33	41	<b>301</b>
<i># Completed</i>	1536	371	422	<b>2,329</b>
<i># Individuals Employed</i>	744	177	254	<b>1,175</b>
<i># Placements</i>	840	213	356	<b>1,409</b>
<i>Data as of: 2/7/2019</i>				

# SUCCESSSES

- More than **2,329** inmates have successfully completed the program
- Approximately **50%** of them have already started working!



# Reentry Workforce Services

**Tailored hiring events and workforce services are provided offsite for easy accessibility for employers and Returning Citizens**

- **Parole Offices** - Phoenix, Mesa, Pima and Maricopa Reentry Centers. Staff onsite to identify individual's skills and connect directly to hiring employers.
  1. ADC Community Corrections Office - 801 S. 16<sup>th</sup> Street, Phoenix, AZ 85034
  2. Mesa Regional Parole Office - 460 N. Mesa Dr. #211, Mesa, AZ 85201
  3. ADC Community Correction Office - 1275 W. Staff Pass Blvd. Tucson, AZ 85713

# Juvenile Reentry Services

In support of DERS BTO #2...“preparing and referring qualified job-seekers to meet workforce needs,”

**OCE, through the DERS Liaison, has:**

- Strategized with the Office of Economic Opportunity regarding introduction of the “Employability Skills” section to youth in the ADJC correctional system
- Received “Proctor” status for ARIZONA@WORK in 2018 to test youth who participate in the Arizona Career Readiness Credential (ACRC) program

Arizona Career Readiness Credential (ACRC) Assessment	Bronze	Silver	Gold	Platinum
Youth Achievement for Term 4 - 2018	1	10	9	



# Juvenile Reentry Services

- Juvenile Corrections Parole staff provide furloughs to youth and travel to ARIZONA@WORK locations
- Adobe Mountain School (ADJC) hosts ARIZONA@WORK information sessions during the Vocational 256 class
- Apprenticeship and employer opportunities are presented to the youth prior to release from Juvenile Corrections

# Juvenile Reentry Services

- Developed a Speaker Bureau for Voc. 256 class and introduced guest speakers to highlight various industries and employment opportunities
- Retail Works AZ provide opportunities for correctional youth to receive training and credential
- 55 youth have received an introduction to ARIZONA@WORK and participated in the pilot to date.
- ADJC Parole staff use ARIZONA@WORK as a jumping off point for the youth in their case load

# Native Health Center

- Scaled down “Arizona@Work” site with a Re-entry focus, but also serving general populations
- Features workshops on how to move successfully from incarceration to employment
- Dedicated resource room and regular employment workshops

# Reentry Workforce Services

## Native Health – Phoenix location

- Partnered with Native Health to create **true ARIZONA@WORK One Stop Center** services for any client.
- Native Health Center to be a “**FIRST STOP**” for services when clients are leaving prison, with a **direct handoff from the Second Chance Center for the clients who are not going to parole.**

# Reentry Workforce Services

## **Native Health** – Phoenix location

- Native Health offers many of the services returning citizens need: Medical, Dental, Behavior Health, Community and Wellness, Food Program and Family Assistance.
- Native Health and DERS will help clients with background issues get job ready and employed by connecting to employers and by hosting tailored hiring events at the center.
- Will provide wraparound services to youth exiting Juvenile Corrections

# Questions?



**ARIZONA @ WORK™**

Innovative Workforce Solutions



# ARIZONA CRIMINAL JUSTICE COMMISSION 2018 Arizona Youth Survey



# STATISTICS OVERVIEW

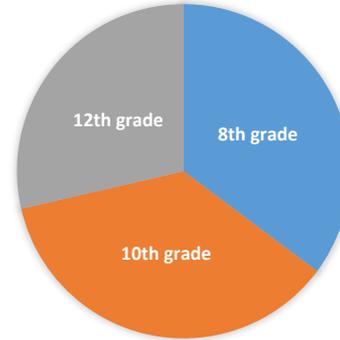
48,708 TOTAL STUDENTS SURVEYED

8<sup>TH</sup>, 10<sup>TH</sup>, 12<sup>TH</sup> GRADE STUDENTS

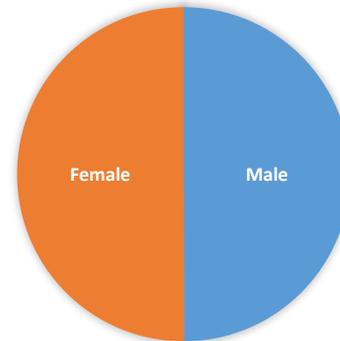
ALL 15 COUNTIES



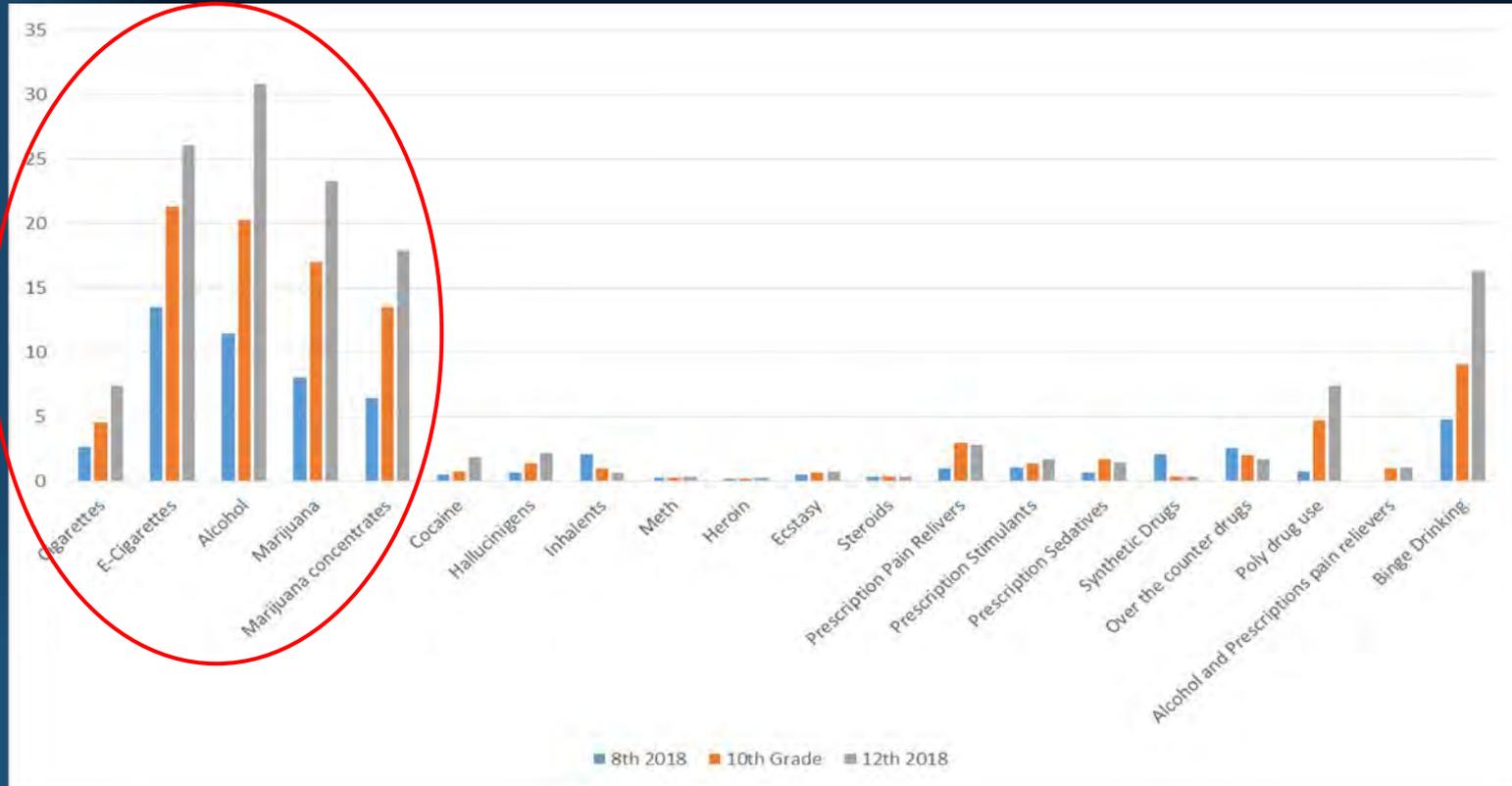
AYS RESPONDENTS BY GRADE



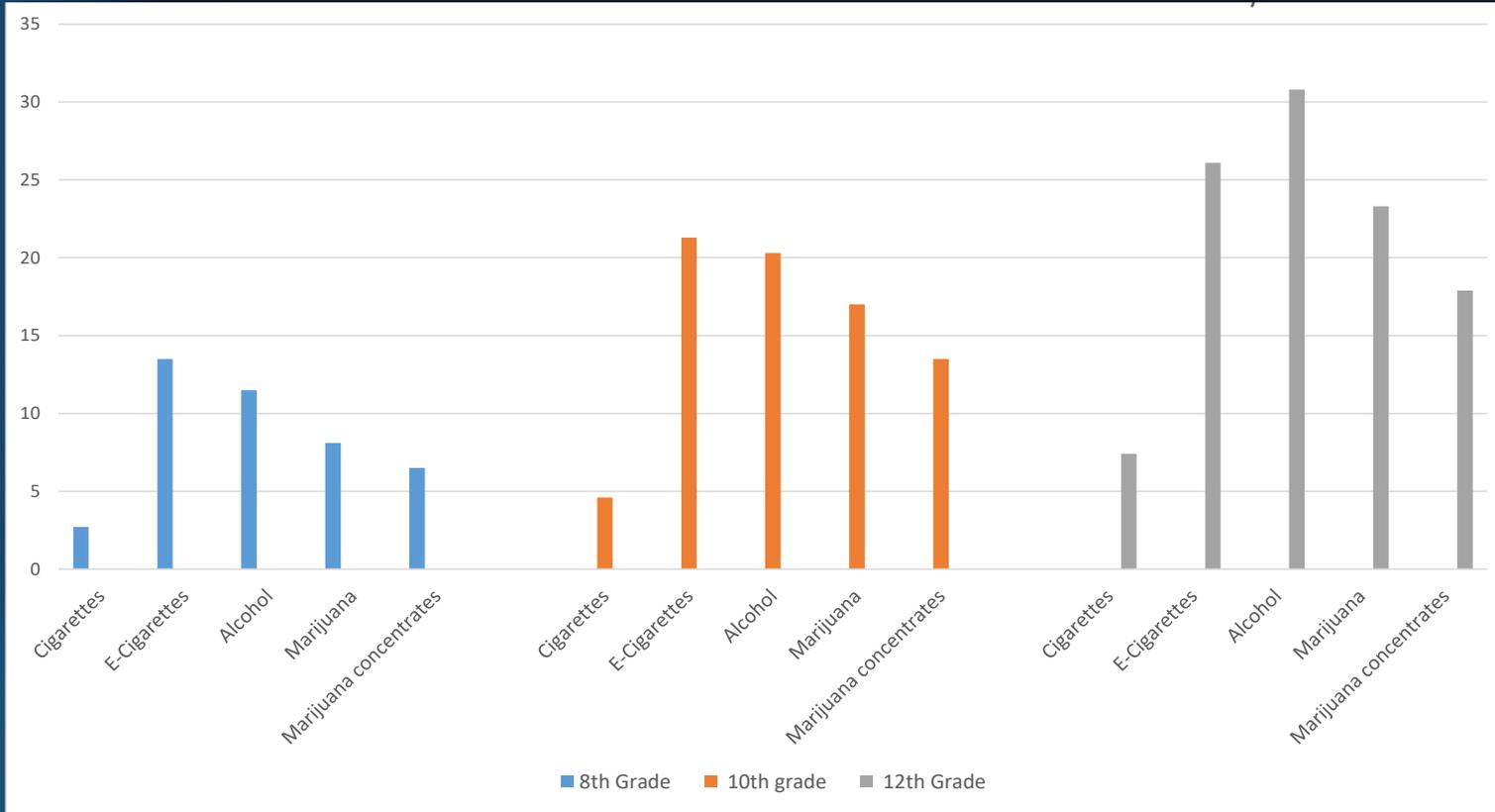
AYS RESPONDENTS BY GENDER



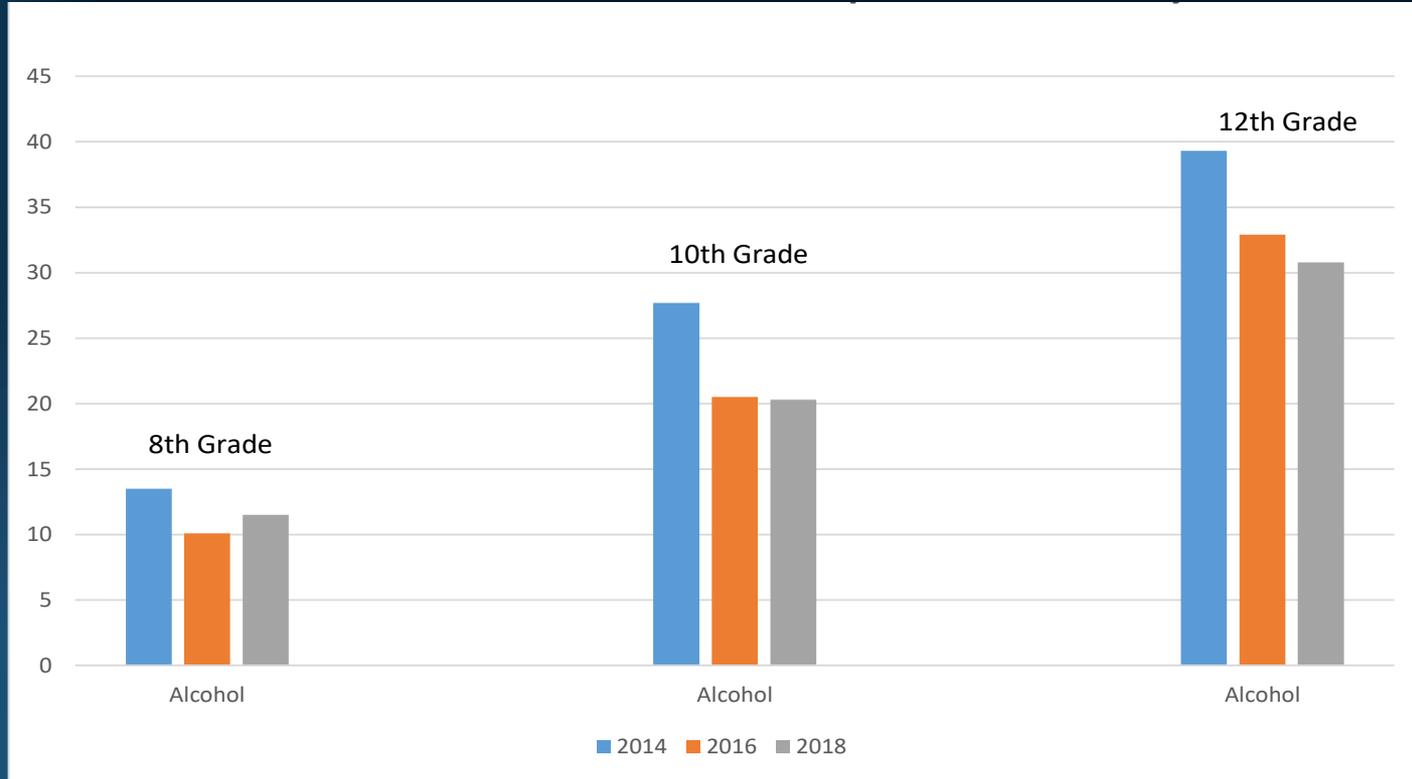
# 2018 30-DAY ATOD USE: ALL SUBSTANCES



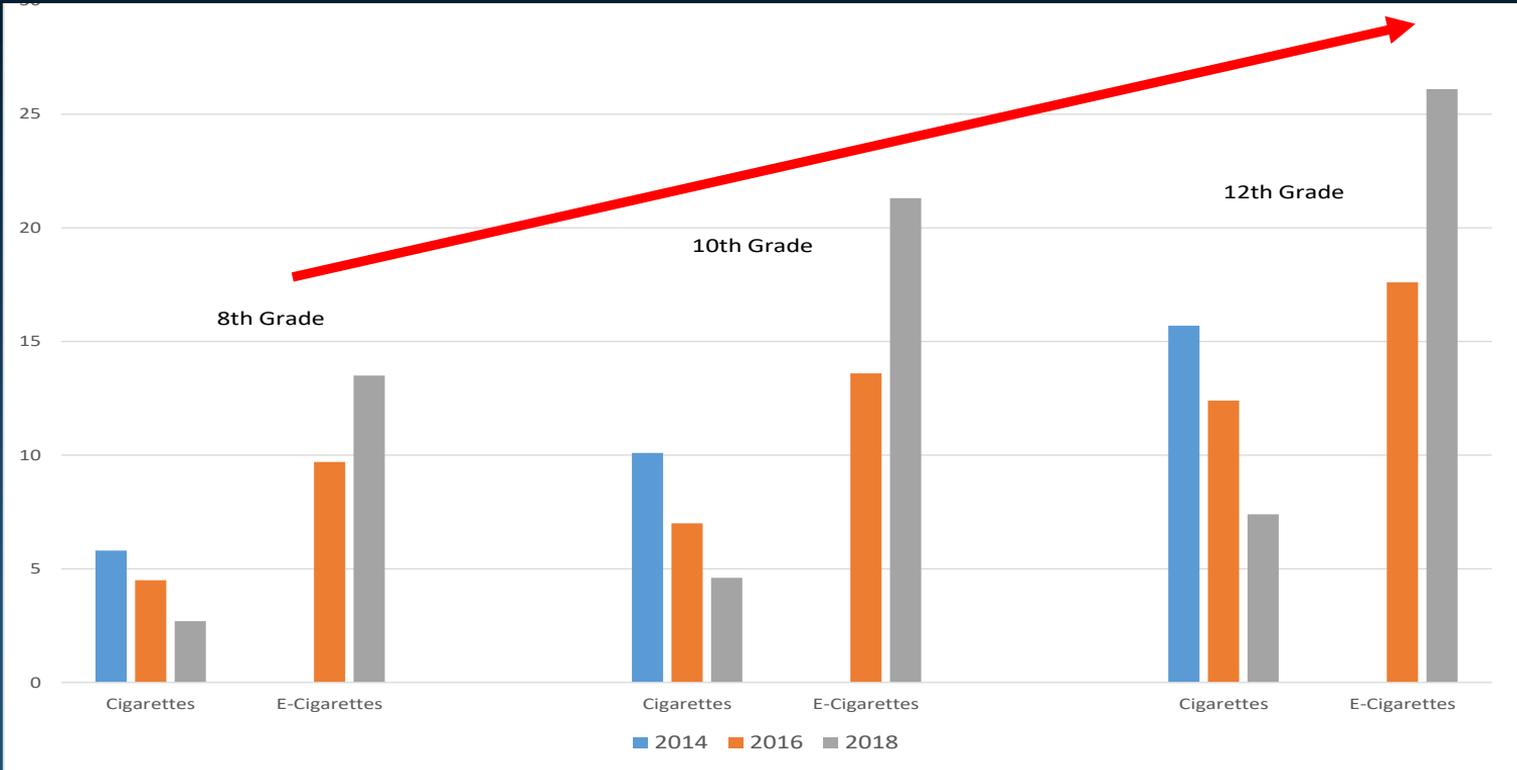
# 2018 30-DAY ATOD USE: TOP SUBSTANCES



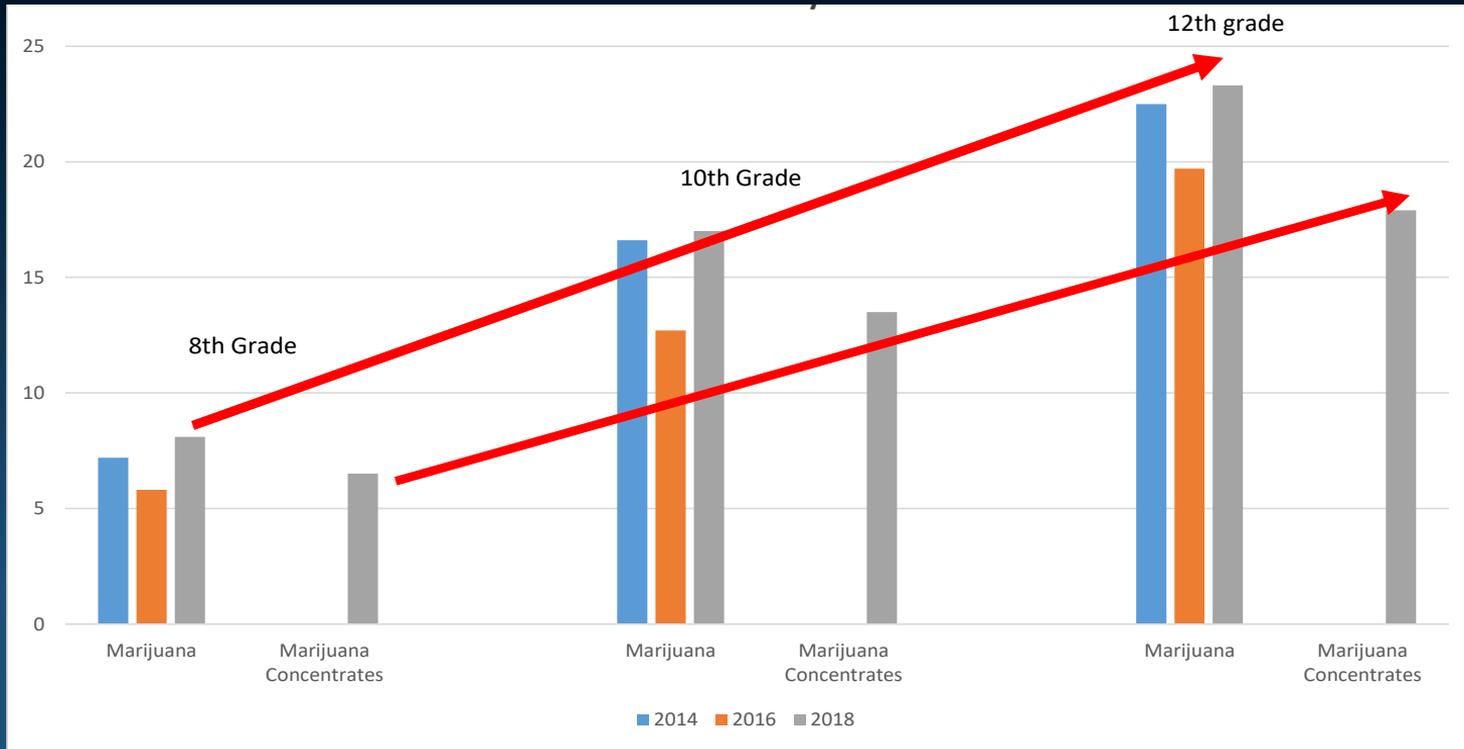
# TREND 30-DAY ALCOHOL



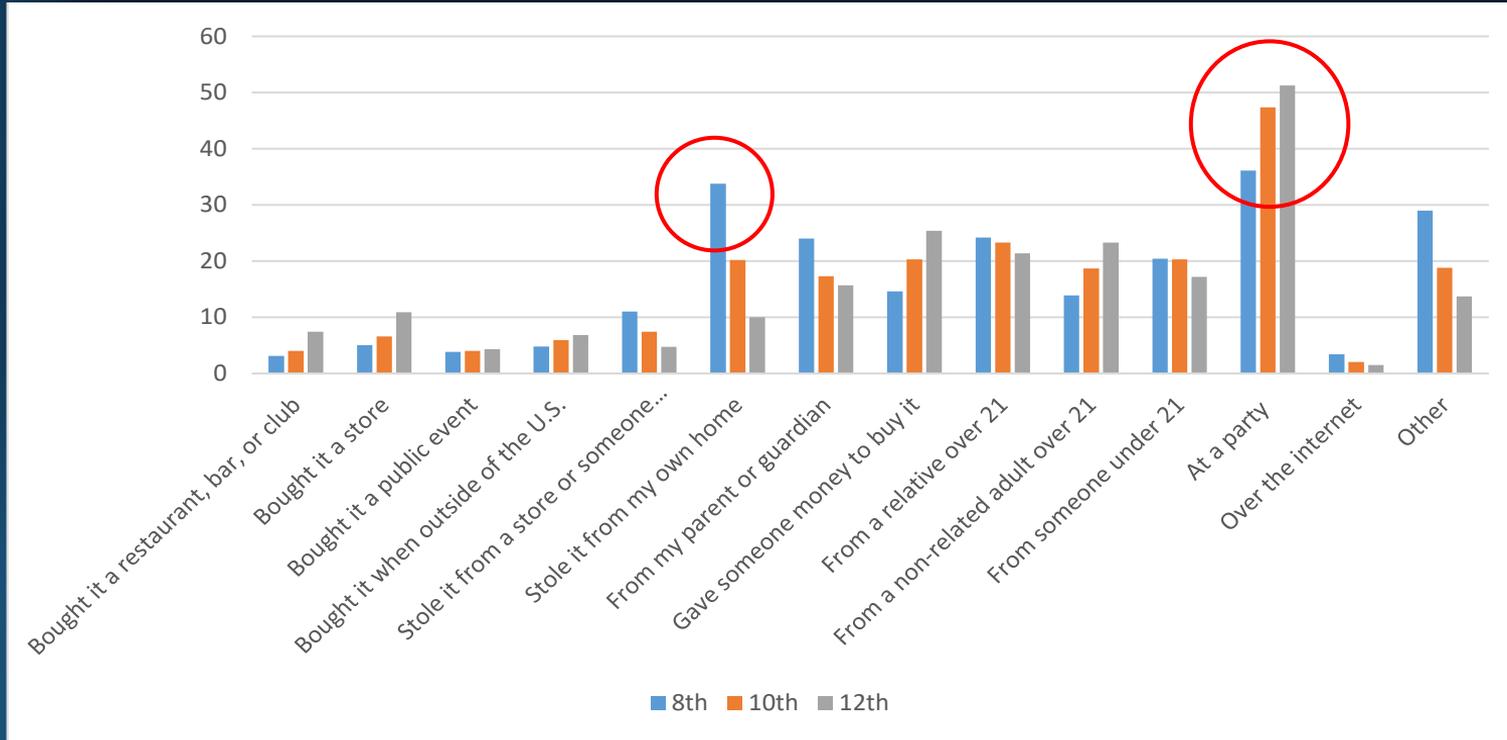
# TREND 30-DAY CIGARETTES & E-CIGARETTES



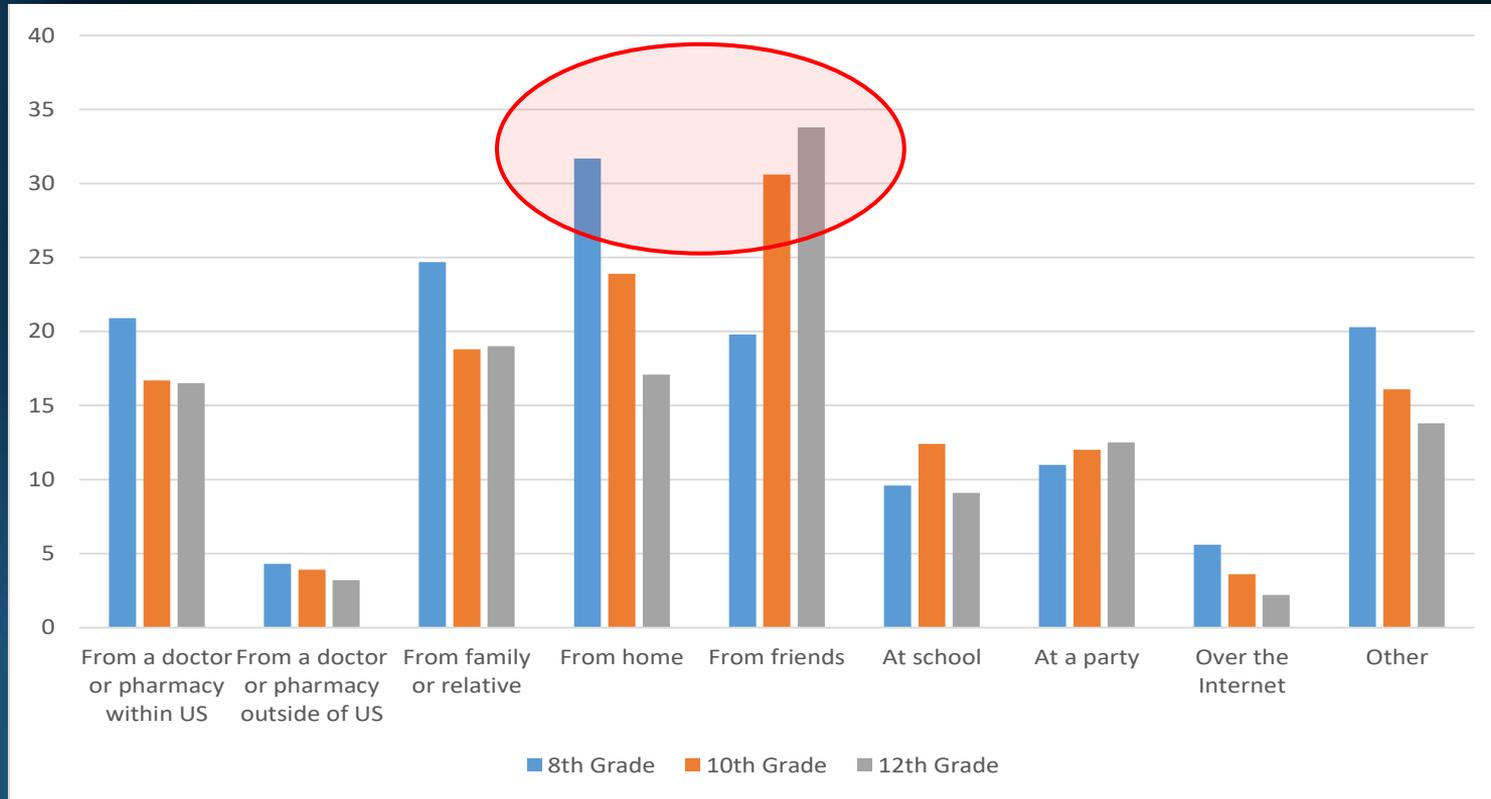
# TREND 30-DAY MARIJUANA & MARIJUANA CONCENTRATES



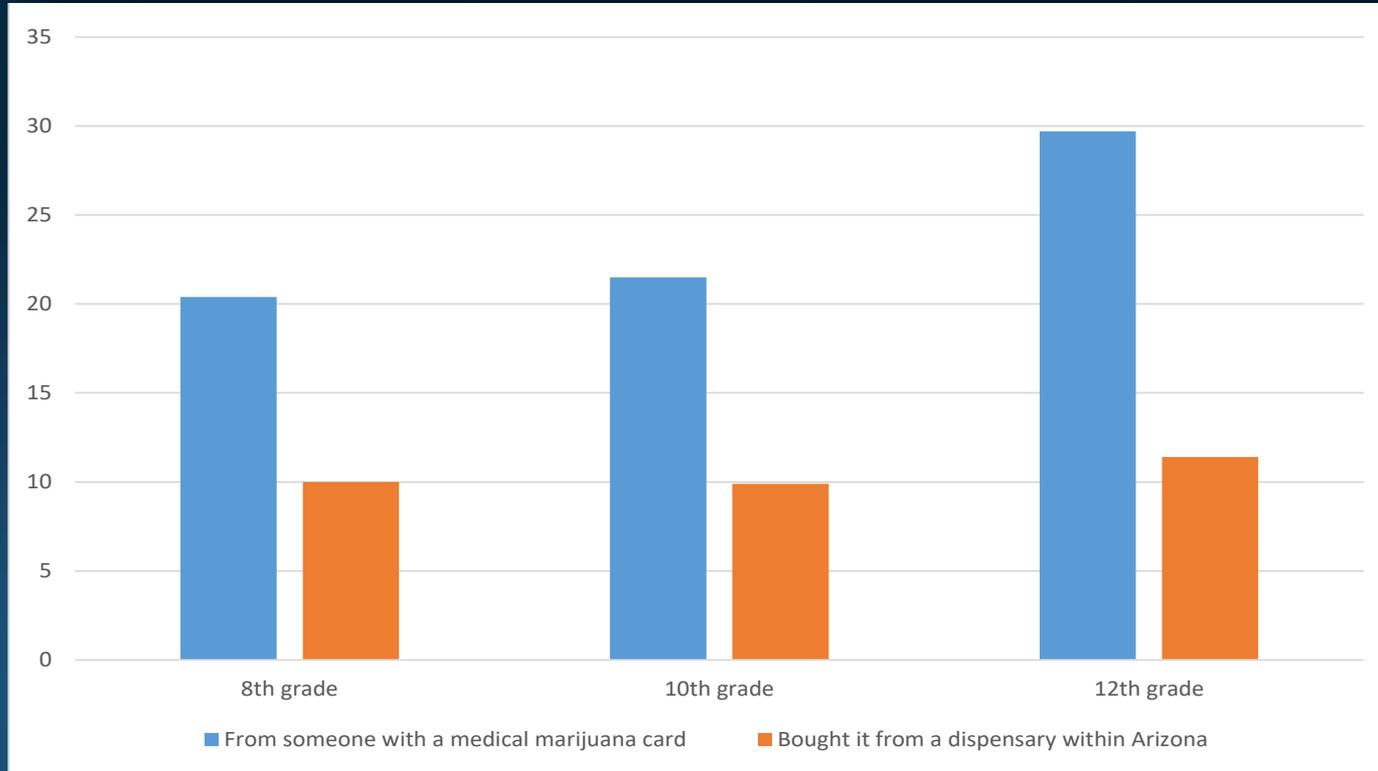
# SOURCES OF ALCOHOL



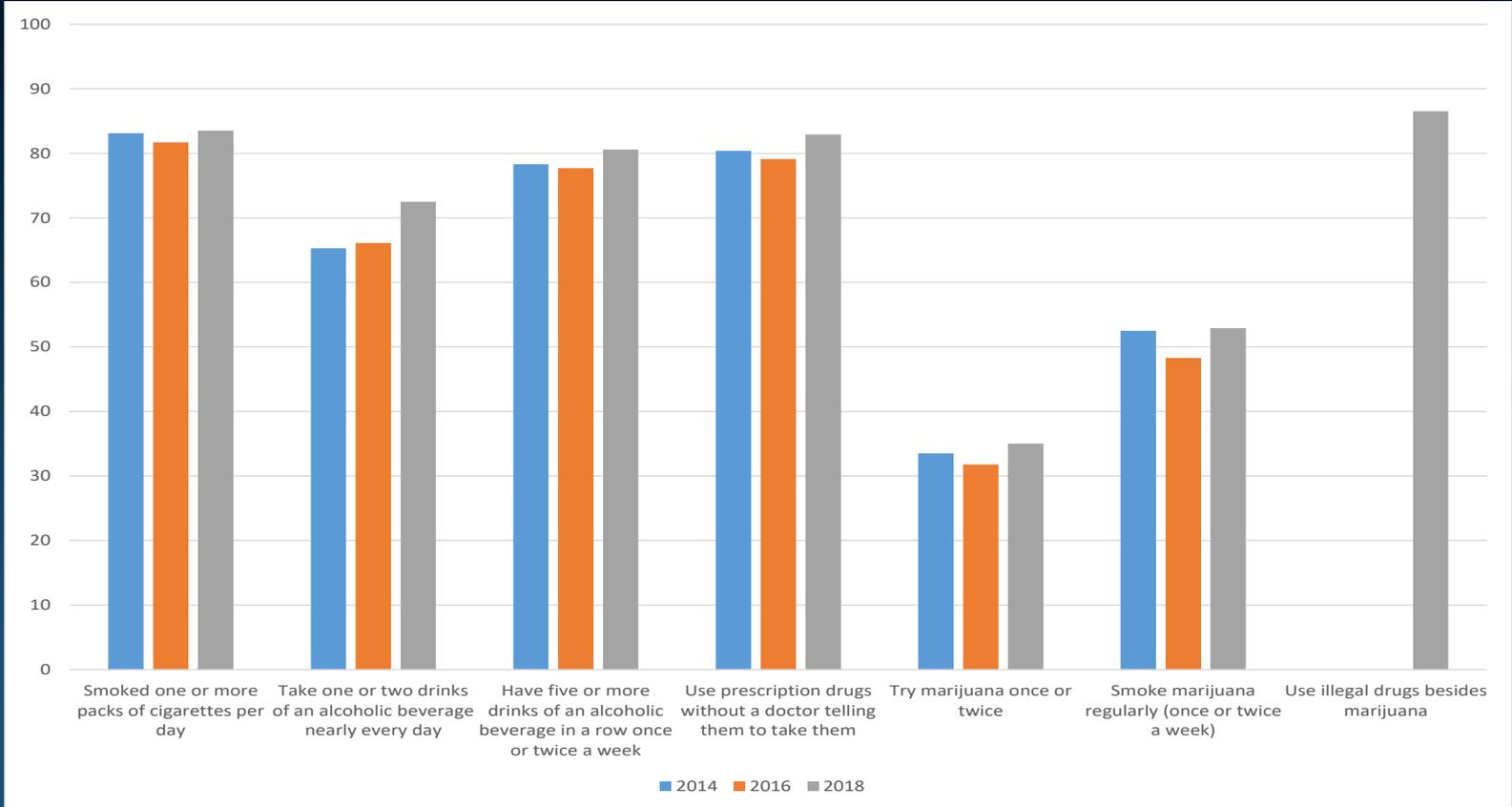
# SOURCES OF PRESCRIPTION DRUGS



# SOURCES OF MARIJUANA



# MODERATE OR GREAT RISK ASSOCIATED WITH ATOD



# REPORTED REASONS FOR NOT USING ATOD

#1 Not interested

#2 Parents would be disappointed





**FOR MORE INFORMATION  
VISIT [WWW.AZCJC.GOV](http://WWW.AZCJC.GOV)**

