



International Rescue Committee: Addressing Labor Trafficking in Arizona

PREPARED AND PRESENTED BY:

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International Rescue Committee

- The International Rescue Committee responds to the world's worst humanitarian crises and helps people survive, recover and rebuild their lives.
- We restore **safety, dignity and hope** to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.
- Founded in 1933, at the request of Albert Einstein to aid refugees fleeing persecution & genocide in Europe.
- Phoenix office opened in 1994 & Tucson followed opening in 1997



IRC Arizona Anti-Trafficking Program

Assists foreign national victims of human trafficking by providing comprehensive case management in the areas of:

- ❑ social
- ❑ legal
- ❑ psychological/psychiatric and
- ❑ health/medical.

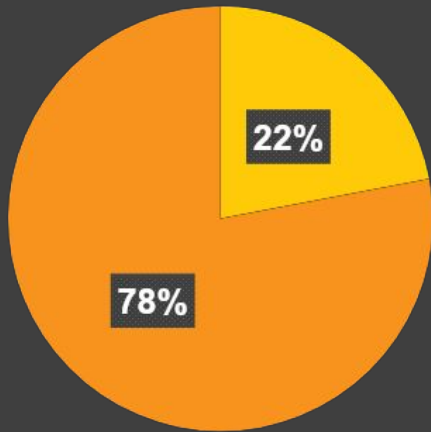
ALERT works in partnership with local law enforcement and The Department of Homeland Security in providing safety and security for identified victims.

ALERT served **70 foreign victims** of trafficking in FY2022.

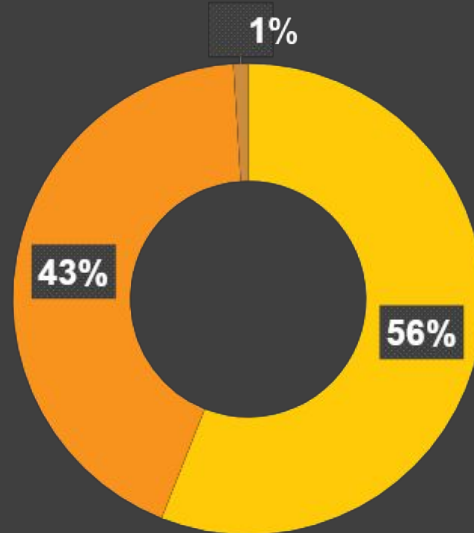


ALERT Over the Years (2003 – 2022)

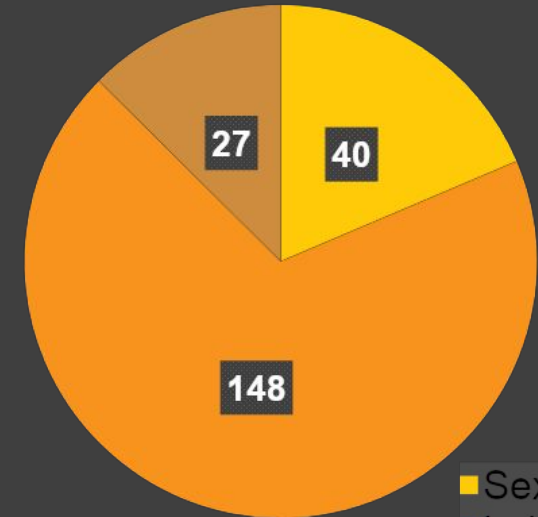
Total clients served: 345



■ Minors ■ Adults



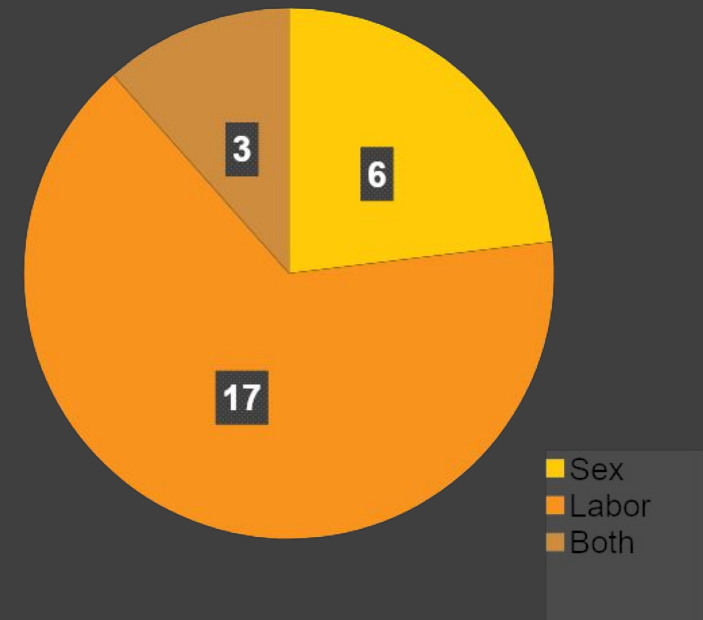
■ Female
■ Male
■ Other



■ Sex
■ Labor
■ Both

FY22 OVC Comprehensive Services

- October 2022 – September 2025
- Subgrantees: Phoenix Dream Center & Streetlight USA
- Objectives
 - 1) provide services to meet the individualized needs of victims of human trafficking
 - 2) collaborate with and train local partners to ensure trafficking victims are properly identified and referred for appropriate services
 - 3) provide assistance or referrals to other essential services for victims of human trafficking
 - 4) collect data and participate in assessment activities to determine if the program is meeting stated goals and objectives
- Any foreign national victim of human trafficking (sex and/or labor) regardless of age or gender



Clients served in FY23: 26

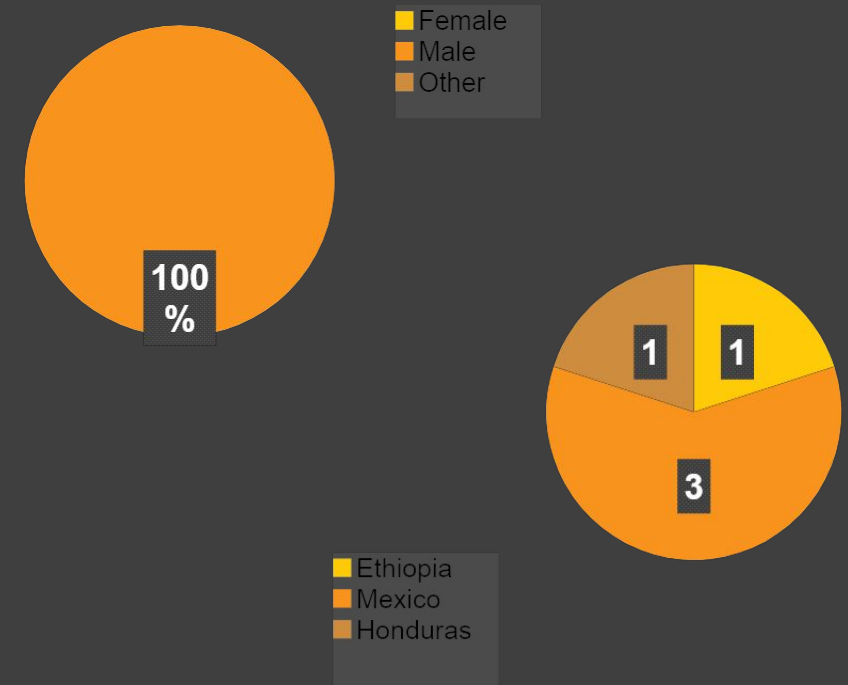
FY22 OVC Services to Minor Victims of Labor Trafficking

- October 2022 – September 2025

- Objectives

- 1) provide services to meet the individualized needs of minor victims of labor trafficking
- 2) collaborate with and train local partners to ensure trafficking victims are properly identified and referred for appropriate services
- 3) provide assistance or referrals to other essential services for victims of human trafficking
- 4) ensure data collection and participation in evaluation activities to determine if the program is meeting state goals and objectives

- Any minor victim of labor trafficking (foreign or domestic)



Clients served in FY23: 5

Project ALTO

- Arizona Labor Trafficking Outreach Project
- Developed by ASU STIR in 2021
- Community partners gather monthly to conduct outreach with day laborers
- Mission: *to support workers in Arizona by providing education on labor rights and increasing awareness of available community resources*



Have you ever been forced or tricked to work against your will, or been subjected to exploitation or abuse in your job or workplace?

With this guide, you'll find local resources that can provide support, advocacy, and practical assistance.

¿Alguna vez ha sido forzado o engañado? para trabajar en contra de tu voluntad, o ha sido sometido a explotación o abuso en su trabajo o lugar de trabajo?

En esta guía, encontrará recursos locales que pueden brindar apoyo, abogacía y asistencia práctica.

KNOW YOUR RIGHTS AT WORK

- Regardless of your immigration status, you have rights:
 - o The right to be paid the federal minimum wage or the promised wage
 - o The right to a safe and healthy workplace
 - o The right to leave your job whenever you want
 - o The right to keep your immigration and identification documents with you
 - o The right to complain without fear or retaliation against you or your family
 - o The right to collective action and joining coworkers to ask for better treatment at work

CONOZCA SUS DERECHOS EN EL TRABAJO

- Independientemente de tu estatus migratorio, tienes derechos:
 - o El derecho a que se le pague el salario mínimo federal o el salario prometido
 - o El derecho a un lugar de trabajo seguro y saludable
 - o El derecho a dejar su trabajo cuando lo desee
 - o El derecho a retener sus documentos de inmigración e identificación con usted
 - o El derecho a quejarse sin temor o represalias en su contra o familia
 - o El derecho a la acción colectiva y unirse a los compañeros de trabajo para pedir un mejor trato en el trabajo

RESOURCES

Arizona Human Trafficking Hotline 1-877-442-TIPS
National Human Trafficking Hotline 1-888-373-7888

SUPPORTIVE SERVICES

The following service providers offer support which may include assistance with filing employment complaints, shelter, case management, counseling, support groups, and safety planning.

Chicanos Por La Causa (402) 257-0700
International Rescue Committee (523) 332-0013
La Frontera EMPACT (480) 736-4949

LEGAL RESOURCES

U.S. Department of Labor Wage Hour Division - Arizona
Phoenix (602) 514-7100
Tucson (520) 449-8450

Equal Employment Opportunity Commission 1-800-669-4000
Arizona Legal Women and Youth Services (402) 248-7055
The Florence Project Phoenix (402) 307-1000
Tucson (520) 777-5600

CONSULATE OFFICES

Mexico Consulate Phoenix (402) 330-3642
Tucson (520) 975-5832

Guatemala Consulate (402) 200-3660
Ecuador Consulate (402) 535-5567
El Salvador Consulate (520) 318-0410

LAW ENFORCEMENT

In an emergency, call 911.

RECURSOS

Arizona Human Trafficking Hotline 1-877-442-TIPS
National Human Trafficking Hotline 1-888-373-7888

SERVICIOS DE APOYO

Los siguientes proveedores de servicios ofrecen apoyo que puede incluir asistencia con la solicitud de papeles, manejo de casos, consejería, grupos de apoyo y planificación de seguridad.

Chicanos Por La Causa (402) 257-0700
International Rescue Committee (523) 332-0013
La Frontera EMPACT (480) 736-4949

RECURSOS LEGALES

Departamento de Trabajo de los EE. UU.
División de Horas de Salarios - Arizona Phoenix (602) 514-7100
Tucson (520) 449-8450

Comisión de Igualdad de Oportunidades en el Empleo 1-800-669-4000
Arizona Legal Women and Youth Services (402) 248-7055
The Florence Project Phoenix (402) 307-1000
Tucson (520) 777-5600

OFICINAS DEL CONSULADO

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CUMPLIMIENTO DE LA LEY

En caso de emergencia, llame al 911.

Awareness Activities

- ❑ Provided training on LT to Equal Employment Opportunity Commission (EEOC) listserv
- ❑ Met with Tapestri, an organization in Georgia known for their outreach efforts to H2A workers (agriculture)
- ❑ Met with Southside Workers Center in Tucson to learn about their outreach with day laborers in Tucson
- ❑ Provided training to staff at Camelback High School on signs of labor trafficking for minors (upcoming: training parents and students)

Looking Ahead

- Expand outreach to farm & agriculture communities
- Continue to educate the community on labor trafficking amongst minors
- Develop new strategies to reach and educate day laborers on labor rights and trafficking
- Find other organizations in AZ who would like to partner to address labor trafficking



Thank You!

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